

MISSION

Designed in collaboration with the EM Leadership Team, the mission of the Enrollment Management (EM) Fellows Program is to foster cross-departmental learning and professional growth among UMBC's Enrollment Management staff. Through mentorship, shadowing, and reflective practice, participants deepen their understanding of how EM offices support students and contribute to UMBC's commitment to continuous learning and student success.



UMBC

ENROLLMENT MANAGEMENT

EM FELLOWS PROGRAM

PROGRAM FEATURES

OVERVIEW

The Enrollment Management Fellows Program is a unique opportunity for EM staff to grow professionally while gaining a broader understanding of how Enrollment Management works.

Through a combination of mentorship and shadowing, Fellows will:

- *Learn how different Enrollment Management offices operate*
- *Build critical workplace skills in collaboration, communication, problem-solving, and planning*
- *Develop cross-functional relationships*

Upon completion of program requirements, participants will earn a digital badge—a credential that recognizes their commitment to professional growth and can be proudly displayed on LinkedIn, resumes, or internal performance portfolios.

PROGRAM BENEFITS

- 🛡️ Earn a UMBC Microcredential
- 👤 Learn about a new function in EM
- 👤 Expand your EM network
- 💡 Gain insight to reflect on your own career development

REQUIREMENTS

- Participate in a shadowing experience within an Enrollment Management Office for a minimum of 8 hours per week for 12 weeks
- Meet with the EM Leadership Development Specialist for guidance and support throughout the program
- Complete the Final Reflection
- Complete the Program Evaluation Survey

EXPERIENCE OPTIONS

- Project management
- Policy
- Event planning
- Operations

ELIGIBILITY

A *Fellow* must:

- ✓ Have worked in Enrollment Management (EM) for at least one year in their current full-time, permanent position
- ✓ Have a PMP overall evaluation of “effective” or higher
- ✓ Have approval from their supervisor and director to participate

A *Host* is selected by their department and must:

- ✓ Have worked in EM for at least one year in their current full-time, permanent position
- ✓ Have at least two years of experience in their field
- ✓ Have a PMP overall evaluation of “effective” or higher
- ✓ Have approval from their supervisor to participate

APPLY NOW



“THE EM FELLOWS PROGRAM GROWS TALENT AND STRENGTHENS CROSS-FUNCTIONAL UNDERSTANDING.”

--Dr. Yvette Mozie-Ross, Vice Provost, Enrollment Management and Planning